



The Dose

The Merrick Group, Inc.

FEBRUARY
2025



POLICY UPDATES



We have updated portions of The Merrick Group Company Policy as well as our Travel Policy.

Please check your email for additional communication regarding these policies.

We ask that all employees thoroughly read and understand the policies.

Thank you.

WHERE ARE WE WORKING THIS MONTH?



Cooper

Brown's Ferry

Brunswick

ANO

Calvert Cliffs

Oconee

Hatch

SSES

DC Cook



W2 forms are now available. You can access your W2 through the paystub portal. Instructions on portal access should have been received when you were hired. If you do not have the instructions, please contact Amanda. You can also request a copy of your W2 be mailed or emailed to you by calling the office or emailing ahudock@mginc.net.

**DOWN
-SET-
HUT!**



All of the nuclear waste created in the U.S. since 1950 could fit on a football field at a depth of less than 10 yards. This is because nuclear fuel is extremely dense and nuclear reactors are highly efficient.

With the start of a new season, we remind you to take pictures out in the field. Content for social media, The Dose, presentations and more is always needed!



IMPORTANT!

Starting **May 7, 2025** individuals will need a Real ID or Passport to board domestic flights, access certain federal facilities and **Nuclear Sites.**

ARE YOU READY TO GO TO WORK THIS SEASON??

YOUR PERSONAL INFORMATION

Your address, phone number & email address need to be kept up to date with the home office. If you have renewed your DL, you need to provide us with a copy of your new DL. We use this info to submit you as authorized workers to the plants, so it is imperative our records match your current DL. Not having this info up to date could slow down your badging/in-processing.

YOUR VEHICLE, BACKPACK & LUNCHBOX

Before you pack up for the new season, please be sure to check your vehicle, backpack and lunch box for items that are not permitted on site. Weapons, ammo, alcohol & contraband will all land you in hot water if they are found in your possession. Be sure to perform a self check before the season commences and each day on the job, to be sure you haven't put something that isn't permitted in your bag or vehicle.

PERSONAL PROTECTIVE EQUIPMENT

If you are an ongoing outage worker with Merrick, then you should retain your hardhat from job to job and season to season. If you need a new hardhat for the upcoming season, please contact Mike Abboud. You also need steel toe or composite boots that are in good condition. Merrick provides gloves and safety glasses on site.

DRUG & ALCOHOL TESTING

During in-processing, you will be tested for drugs & alcohol. You are subsequently expected to adhere to the FFD program and be prepared for random testing at any point on any given day. If you carry prescription medications with you to site, you must keep them in the prescription bottle. You may not combine multiple medications into one bottle for convenience.

Make sure you take all the steps necessary to prepare for the Spring Season. If you have any questions about anything mentioned above, please reach out to any of our Project Managers. We want you to have the best season possible & that starts with being ready to go to work!!





TRAINING

Our focus the first of the year, is making sure all key players on our rosters are trained and ready to go to work this season. Merrick believes in teaching in a hands-on capacity while nurturing our employees and their potential for growth and leadership. Maintenance & Eddy Current training sessions were completed in our Hazleton office in January. The training is to support employee development and advancement across the company. Thank you to everyone who participated in our 2025 training as both attendees and instructors. Working together and training our next generation of technicians will allow us to continue to gain contracts and complete our projects in a safe and timely manner.



Merrick Group

HOLIDAY PARTY

OH WHAT
FUN



Merrick celebrated another year of teamwork and accomplishments at our annual holiday party held in January at the Valley Country Club.



Techniques to improve your situational awareness

Taking a pause to assess your work environment should be a habit. When assessing, ask yourself the following questions:

- *Is there anything around that poses a threat to your health or safety, if so to what extent?*
- *Is the threat big enough you should stop working immediately?*
- *Is there anything you can do to safely reduce that threat in order to carry on work safely?*



**240 MONTHS
1,040 WEEKS
7,305 DAYS
175,316 HOURS
10,518,975 MINUTES**

Congratulations to Dave Merrick on 20 years at The Merrick Group! Dave is Merrick's first 20-year employee, what an accomplishment. Here's to another 20!