



# The Dose

The Merrick Group, Inc.

JANUARY  
2025

*from the desk of*  
**DAN MERRICK, PRESIDENT**

Wow, it's crazy how quickly 2024 flew by! As we gear up for next year, it's always a good time to take a moment to celebrate all the amazing things we accomplished this year. I want to personally thank and congratulate each and every one of you for your incredible dedication and hard work. It wasn't always easy, and it was definitely busy, but we pulled it off! The countless hours we spent working safely and the professionalism we showed are always noticed and appreciated by our customers. That's what makes us stand out from the rest and the best in the industry! We took on some new projects and worked at a couple new facilities, and as always, we set the bar for other contractors. As a team, we logged a whopping 300,000 plus hours in 2024!

Merrick has an incredibly bright future ahead of us, and I can't wait to continue working with all of you as we move into 2025 and beyond! Our spring season is shaping up to be one of our busiest yet, so we'll need a lot of employees to help us staff the outages we have scheduled. Remember our employee referral program - help us staff the jobs by referring personnel, and you'll get a little cash along the way!

We welcome any innovative ideas or suggestions that may enhance our operations and contribute to The Merrick Group's continued success. Your hard work, commitment, and invaluable contributions are deeply appreciated.

As we bid farewell to 2024, I extend my heartfelt gratitude for your contributions.

Happy New Year!

## **SPRING OUTAGES**

BRUNSWICK  
OCONEE  
BROWNS FERRY  
WATTS BAR  
COMANCHE  
MCGUIRE  
SUSQUEHANNA  
DC COOK  
BRUNNER ISLAND  
HATCH  
CALVERT CLIFFS  
FARLEY  
MARTINS CREEK  
VOGTLE  
ANO  
CALLAWAY  
COLUMBIA

HAPPY  
2025  
NEW  
YEAR

# DISTRACTED DRIVING

Using cellphones or other devices while driving has proven to be deadly. Smartphones have made it easy for us to stay connected at all times but that can pose safety risks. Mitigate the risk of injury to yourself and others by putting the cell phone down or placing it in airplane mode to eliminate the need to check that email or text and pull over if you must use your phone. As a passenger, encourage the driver to stay safe on the road.

Other distractions on the road can include eating, radio, passengers, makeup, & absent mindedness.

**Ask the question... Is it worth the risk??**



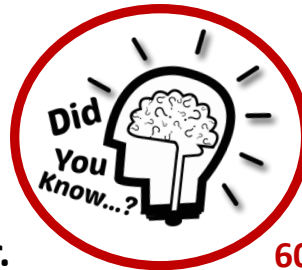
**3,179**

The number of people killed each year in vehicle crashes involving distracted drivers.



**6X**

Texting while driving is 6x more likely to cause an accident than drunk driving.



**1 in 4**

The probability that a vehicle crash involved a cell phone.



Number of car crashes every year.



**1.6 million**

60% of people admit to using cell phones while driving at least occasionally.



## TRUCK & TRAILER SAFETY

Situational awareness is a key human performance tool to utilize when operating a vehicle. Prior to getting in the vehicle, think about your task – where are you going, what are you moving/hauling, who are you going to see, what path are you going to take, check lights, fuel, tire pressure, adjust mirrors, etc. IE - Do a two-minute drill/take a minute! If you are traveling with a trailer and it is feasible, walk down your travel path to validate any assumptions and identify any hazards or obstacles. Utilize a spotter as necessary to give direction when reversing and to aid in identifying hazards.



The true spirit of the season! It was another successful year of collecting items for the Toys for Tots campaign. Each year Toys for Tots distributes over 20 million toys to over 10 million children. Thank you to all who participated this year and continue to participate each year. We couldn't do this without your generosity. A small and simple gesture can change a child's entire Christmas!



## REMINDERS



Please make sure your personnel file is up to date heading into the spring season. This includes items such as

- drivers license
- payroll information
- mailing address
- email
- phone number



These details are submitted to plants for PHQ & badging, if we don't have your correct info, your in-processing could be delayed or denied.

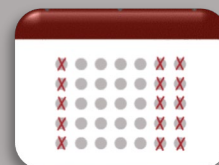


Also, don't forget about our referral program. If you know someone who would like to join Merrick contact Brian - existing nuke worker or new to nuclear, be sure to refer a friend!

## SPRING SCHEDULES

If you have not already received your Spring 2025 schedule or if you have any questions, please reach out to the following:

Brian Stackhouse (HX)  
Rhonda Lambert (ECT).





Jim Farrell, Greg Masich, John Merrick, Crystal Merrick, Jillian Underwood, Jared Reber hanging in Key West



Key West Crew



Robinson ECT getting in the holiday spirit



Greg Masich & Jim Farrell in Key West



Successful fishing excursion in Key West

2  
0  
2  
4  
WRAP  
UP



Zac Keen sporting a new transportation method at Comanche Peak



Luke Williams after the feedwater heaters at Comanche Peak



Comanche Peak ECT Zac Keen & Taylor Wingerd



Comanche Peak ECT Luke Williams & Zac Keen